

Health And Safety Policy

Purpose:

We, at Snowtech Equipments Private Limited (SEPL), are committed to providing a safe and pleasant work environment that promotes the physical, mental, and emotional wellness of our employees. We aim to be a leader in safety excellence by promoting health and safety practices at all Snowtech premises.

Objectives:

We implement an integrated, holistic approach towards health and safety dependent on communication, collaboration, participation, and shared responsibility among all stakeholders. The company leadership and management at all levels are tasked with the implementation and adherence to the below objectives:

- Eliminating hazards and reducing OH&S risks to achieve zero harm.
- Employing safe and hygienic practices in our business processes.
- Incorporate safety and health criteria into important business decisions.
- Inculcate safety culture through visible leadership and empowerment.
- Acknowledge and instill a sense of responsibility in each employee for the health and safety of themselves and the people around them.
- Educate employees and stakeholders by imparting specific and tailored training programs on occupational health, safety, and environmental requirements.
- Promoting mental and physical well-being through team activities, health checkups, yearly physicals and proactive health screenings.

Policy Review:

Once every three years, or as frequently as necessary, the policy will be reviewed and modified so as to be continuously updated to changing times. This policy has been approved in the Board meeting held on 30th Oct 2023.

Date : 30th Oct. 2023



Mr. Deepak Sawant
Managing Director

